



This project is funded by
the European Union

Prevention and Fight against Corruption



TERMS OF REFERENCE	
CONTRACT NO:	2017/386-597, PREVENTION AND FIGHT AGAINST CORRUPTION
OBJECTIVE (S)	STRENGTHENED CAPACITIES FOR PREVENTION OF CORRUPTION IN LINE WITH THE STRATEGY AND ACTION PLAN AND THE RECOMMENDATIONS OF THE ACTION PLAN FOR CHAPTER 23 (CHAPTER 2. FIGHT AGAINST CORRUPTION).
EXPERT CATEGORY:	SENIOR NON-KEY EXPERT
POSITION:	SNKE - WHISTLE-BLOWERS PROTECTION EXPERT (NATIONAL, 2 POSITIONS) SNKE - WHISTLE-BLOWERS PROTECTION EXPERT (INTERNATIONAL) JNKE - WHISTLE-BLOWERS PROTECTION EXPERT
RESULT (S):	RESULT 2 - PREVENTION OF CORRUPTION
ACTIVITY NO:	<p>2.2.: SUPPORT IMPLEMENTATION OF LEGISLATION FOR PROTECTION OF WHISTLE-BLOWERS, AND ANALYSIS AND DISSEMINATION OF BEST PRACTICES CONCERNING THEIR PROTECTION. BESIDE PUBLIC SECTOR, SPECIAL FOCUS SHOULD BE PUT TO DOMESTIC PRIVATE SECTOR;</p> <ul style="list-style-type: none"> 2.2.4: Organize 1 national conference on WB protection (with international and national speakers) <p>2.3: Raising awareness on measures and results achieved in area of fight against corruption through all period of project implementation; Measures should include public debates visibility material, press and TV clipping, TV video production and broadcasting survey, guide book. Activities should specifically address High Schools and University</p> <ul style="list-style-type: none"> Organization of the Anti-corruption class in secondary schools (up to 4) Organization of the Anti-corruption debates in university centres (up to 4),
DAYS ALLOCATED:	50 IN TOTAL (2X NATIONAL SNKE - WHISTLE-BLOWERS PROTECTION EXPERT - 15 DAYS EACH; INTERNATIONAL SNKE - WHISTLE-BLOWERS PROTECTION EXPERT - 8 DAYS; JNKE - WHISTLE-BLOWERS PROTECTION EXPERT; 12 DAYS)
LOCATION:	SERBIA
START/END OF THE TASKS	AUGUST 2019 – DECEMBER 2019

I. Background

1. Beneficiary country

Project Office: Kralja Milutina 30, Belgrade; +381 11 +381 11 4038 460; office@protivkorupcije.rs; www.protivkorupcije.rs

Project implemented by



Republic of Serbia

1.1 Contracting authority

European Union Delegation in the Republic of Serbia.

1.2 Relevant Project Background

1.2.1 Overall Objective

Improve overall efficiency in fight against corruption and reduce all form of corruption

1.2.2 Project Purpose

To strengthen national mechanisms for prevention and fight against corruption in accordance with the National Anti-Corruption Strategy and Action Plan for the Action Plan for Chapter 23.

II. Scope and content of the assignment

In regard to capacity building of the representatives of the state institutions involved in implementation of the WB protection measures and implementation of the Communication Campaign the requested Senior and Junior Non-Key Experts, performed under the overall guidance of Team Leader will address the following activity within the implementation phase:

Tasks	Deliverables
General tasks	
1. Attend the coordination meeting to determinate the tasks and methodology used to deliver requested outputs.	Short notice from the meetings.
Task related to the national conference on WB protection	
1. In close cooperation with TL and MoJ the engaged national and international SNKE will collaborate in preparation of the draft of the conference Agenda and other material need.	1. Draft Agenda 2. Conference material (e.g. presentations, reports, etc.).
2. The engaged international and national SNKE will attend and moderate separate conference modules according to the agreed Agenda.	3. Conference attendance lists
3. When tasks concluded, the NKEs will deliver joint mission report.	4. Mission Report delivered
Task related to national conference on WB protection	
1. The engaged JNKE will attend 2 Anti-corruption class in secondary schools and 4 Anti-corruption debates at universities organise within the Communication awareness campaign. His/her main role will be to present the WB protection mechanism in place in. Serbia and world-wide to the participants of the AC debates and AC classes.	1. Events attendance lists.

2. When tasks concluded, the NKE will deliver mission report.	2. Mission Report delivered.
The project TAT will coordinate the activities and arrangements needed to fulfil the assignment under present ToR.,	

III. Qualification and skills:

SNKE – Whistle-Blowers Protection Expert

General professional experience

- University degree in Law, Political, Social Sciences or in area relevant to the present assignment;
- At least 7 years in general professional experience relevant for the assignment;
- Experience on delivering trainings on WB protection, training development methodology, training techniques, etc.;
- Experience in designing and delivering of trainings;

Specific professional experience

- Have hands-on experience working on prevention of corruption;
- Teamwork and good communication skills;
- Fluency in Serbian and English is required.

JNKE – Whistle-Blowers Protection Expert

General professional experience

- University degree in Law, Political, Social Sciences or in area relevant to the present assignment;
- At least 4 years in general professional experience relevant for the assignment;
- Experience on delivering trainings on WB protection, training development methodology, training techniques, etc.;
- Experience in designing and delivering of trainings;

Specific professional experience

- Have hands-on experience working on prevention of corruption;
- Teamwork and good communication skills;
- Fluency in Serbian and English is required.

IV. Annexes

- Project ToR
- NKE Mission Report template

Application

* apply via e-mail to stevan.stepanovic@pwc.com

**apply only with CVs in Europass form (include supporting documents for relevant experience stated in your CV) and specify for which concrete position you are applying for

***Please note that only short-listed candidates will be contacted